

# Owl Mountain Coaching Final Challenge



## Journal Entry: I Am the Change!

*Writing holds us responsible for our words and ultimately makes us more thoughtful human beings." Ernest Boyer*

"Dear Coach,

The unruly forces of globalization and technological change have moved to disrupt an educational system created during the era of industrialization, during a social and economic context that did not expect to or need to educate ALL children equally and well.

The same forces are shifting educators from a world of tenure and stability to a world of performance like in profit-making fields. Whether we like it or not, the roles of schools and all educators are being re-conceptualized, reinvented, and re-imagined.

You were hired to improve teacher quality and ultimately reduce teacher attrition in order to advance student achievement. Did you?

Prepare a final "conversation" with the leadership team/school administrators to convince them that a line item for your services should be included in next year's budget. Why should you be rehired, your contract renewed? Do you deserve a bonus?

What **value** did you bring to the table? How do you measure or assess your impact? What are your **assets**?

What **opposition** do you expect from the client? What were your liabilities? How will you respond? What will you do differently next time?

Sincerely,

*Lorraine Richardson, Chief Owl*

[www.owlmountaincoaching.com](http://www.owlmountaincoaching.com)

A Coach's Guide to Asset-Mapping Teacher Quality:  
The Journey from Compliance to Community

Owl Mountain Coaching Excerpt